

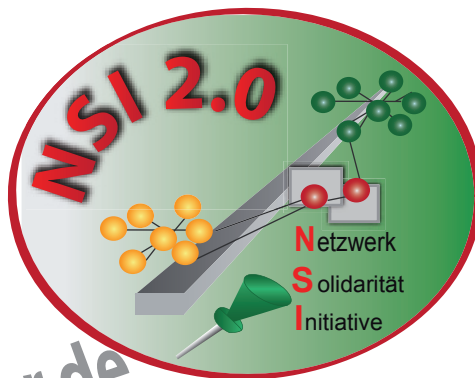
Member of
NCI network

Betriebsratsliste **NSI 2.0**

**Wir
kandidieren!**



www.nci-br.de



NSN Mch M



Sie wählen!
23-24.9.2009

Betriebsrat braucht Öffentlichkeit!

Vieles, was in den Gremien behandelt wird, kommt nicht an die Belegschaft oder Informationen darüber sind schwierig zu erhalten. Wir wollen Sie deshalb im neuen Betriebsrat rechtzeitig und umfassend informieren und in die Entscheidungsfindung mit einbinden.

Agieren statt reagieren!

Wir fokussieren unser Engagement klar und konsequent auf den Erhalt des Arbeitsplatzes und des Standortes München: Bei allen Standortentscheidungen der Firmenleitung von Anfang an beratend dabei sein, für bestmögliche Abfederung der Konsequenzen sorgen. Mit NSI 2.0 gibt es keine Namenslisten!

Ein standortübergreifendes Netzwerk: www.nci-br.de

Wir stehen zum MitarbeiterInnen- und Informations-Netzwerk (NCI). Wir wollen das Konzept des standort-übergreifenden bewährten Netzwerkes - wie mit Mch P, Mch H und Mch M - weiterführen und ausbauen.

Ihre Stimme für die BR-Liste NSI 2.0!

Wir, die ehemaligen NCI-Betriebsräte aus Mch P und Mch H, kämpfen gemeinsam mit Ihnen.

**Für den Erhalt und die Gestaltung unserer
Arbeitsplätze!**

Weitere Informationen unter:

<http://www.nci-br.de/br/index.htm?docs/2009-mchm-NSI-2.0.htm>

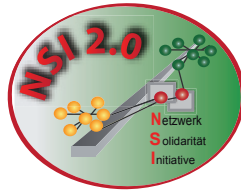
oder schreiben Sie uns: NSI2.0@nci-br.de

V.i.S.d.P.: Joachim Bialas, 82041 Oberhaching, Bolzweg 3

**Member of
NCI network**

Workers Council: List **NSI 2.0**

**We run for new
workers council!**



**You vote!
23-24.9.2009**

In Germany unions and workers councils are independent and complementing organisations, which are carrying for the employees.

A trade union (or labour union) is an organization of workers who have banded together to achieve common goals in key areas and working conditions. The trade union, through its leadership, bargains with the employer on behalf of union members and negotiates labour contracts (Collective bargaining) with employers. This may include the negotiation of wages, work rules, complaint procedures, rules governing hiring, firing and promotion of workers, benefits, workplace safety and policies. The agreements negotiated by the union leaders are binding on members and the employer and in some cases on other non-member workers. German unions are playing a greater role in management decisions through participation in corporate boards and co-determination.

The workers council should take care about the concerns of workers apply for measures to achieve workers' benefits and also pick up worker's suggestions. It aims to promote and preserve employment in a subsidiary. It has to ensure that the existing standards, labour contracts and laws are applied. It has to adapt measures of occupational and environmental promotion. Particularly, the workers council has to take care of disadvantaged workers, the inclusion of severely disabled, older and foreign workers as well as to promote gender equality and the reconciliation of family and work (work life balance). The members of the workers council are elected by all the workers employed in a subsidiary.

Workers council needs to be a public board!

A lot of information from inside the workers council gets lost due to wrong appreciated secrecy policy or is difficult to receive, and does not reach the affected employees. We will give comprehensive information to you and will involve you already in the early stages of decision-making between employees and workers council.

Being proactive instead of reacting on demand!

We consequently focus our activities on the security of our jobs and on securing the economic future of our NSN sites in Munich. This has first priority, second are appropriate packages. For all planned restructuring measures the workers council has to counsel the employees from the early beginning at a stage when the final decision still can be influenced. For sure NSI 2.0 never will support layoffs with name lists of affected employees!

One network for all sites: www.nci-br.de

In times of moving or closing complete sites (like e.g. Munich Hofmannstrasse) we promote and profit from using our NCI network. We'll proceed with the concept, quality and content of the NCI network - as already done in Mch H, Mch P and Mch M - countrywide and in future NSN wide.

You need NSI 2.0 and we need your vote!

**We, the former members of workers councils
Mch P and H will fight with you for the same target.**

For the retention and outline of our jobs!

Further information:

<http://www.nci-br.de/br/index.htm?docs/2009-mchm-NSI-2.0.htm>

or contact us via email: NSI2.0@nci-br.de

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